



Southwell has a comprehensive benefit package which is offered to all eligible employees working 20 or more hours per week.

Benefits Offered:

- Medical & Prescription Drug Coverage – Three plan options available to meet the needs of our employees.
- Dental & Vision Coverage
- Flexible Spending Accounts – Medical Flex Spending and Dependent Childcare accounts are available
- Employees have 2 ½ times their annual salary in life insurance provided to them and paid for by TRHS. Additional life insurance is available for the employee and their dependents through our voluntary vendors which include Cincinnati Life, MetLife, and Cigna Insurance Company.
- Short Term Disability Coverage – This benefit is available through one of our voluntary vendors and will cover you in the event that you are certified out of work due to an injury or medical condition. The benefit will be available after you have been out of work for 14 days and will pay you 60% of your weekly salary.
- Long Term Disability – This benefit is paid for by TRHS and will cover an employee if they are out of work for more than six months.
- Pet Insurance – We offer insurance to help cover medical expenses for your family pets through Nationwide.
- AFLAC offers cancer, critical illness, and accidental insurance on a voluntary basis.
- Retirement benefits available through a Tax Deferred Annuity Plan.
- Paid Days Off (PDOs) are a fully funded benefit from TRHS. Bereavement days are provided to allow employees to mourn the loss of an immediate family member.
- Additional voluntary benefits offered include gym discounts, credit union participation, cafeteria discounts, etc.